



## THE LOCAL CHURCH

Grand Rapids

### Position Description – Local Families | Family Pastor

Time: Full time position, 45 hours weekly (includes weekly, evening, and weekend hours)

Reports to: Toran Scott – Lead Pastor

Primary work relationships: Student and Children volunteers & Local Staff

Function: Combine the efforts of church and home to help kids and students fall more in love with Jesus. The Local Family Pastor oversees the development, vision, implementation, and execution of the ongoing ministries of Local Kids & Local Students on a weekly basis. The Family Pastor oversees the equipping, care, and training of Local Kids and Student volunteers. The Family Pastor is passionate about partnering with parents to help them raise their children to fall more in love with Jesus. Will constantly strive to help formation take root at church and in the home, while passionately communicating the gospel to parents, students, and children. Will work closely with TLC's Pastoral Staff to create unity and collaboration, to implement families, children, and students to the vision of the Church.

#### Responsibilities

##### Vision & Leadership

- Cast a compelling vision for the Family Ministries (parents, children & students)
- Recruit, support, train, and empower Local Kids & Students volunteers.
- Equip parents to step into their role as the primary influencer on the formation of their children
- Attend appropriate meetings with leadership and staff weekly
- Pastorally serve our church as needed (weddings, funerals, care, etc.)
- Option to be a part of the teaching team based on giftings and passion

##### Planning and Execution

###### *Local Families*

- Regularly communicate calendar and events to parents while providing encouragement and resources
- Provide learning environments and workshops for parents to connect and grow
- Partner with TLC pastors to create overlap, unity, and integration of ideas and resources for families
- Plan and oversee Child Dedication services and other Family Ministry Milestones and Rituals

###### *Local Kids*

- Recruit, develop, train, and partner with curriculum and teaching teams for Local Kids
- Make sure Orange curriculum is set for weekly gatherings
- Regular communication with parents (social media, newsletter, etc.)
- Organize and prepare all needed supplies and activities on a weekly basis (birth-5<sup>th</sup> grade)
- Schedule and maintain volunteers for Local Kids Ministry

###### *Local Students*

- Plan and oversee weekly gatherings, retreats, and events for students
- Develop and oversee ongoing discipleship and formation of students
- Create plan for engaging students in overall life of the church
- Partner with parents to help them disciple and release their kids towards college

##### Administration

- Timely respond to inquiries and questions about the family ministry
- Provide weekly follow up with new families to welcome and integrate them into the faith community
- Schedule all Local Kids volunteers, ensuring enough help for every worship service and special events
- Regularly communicate with ministry volunteers for direction, encouragement, and inspiration

#### Qualifications

##### Character

- A relationship with Jesus that is personal, passionate, and growing, shown with love for Jesus, His Church and others, evidenced with genuine spiritual fruit. A person who is so full of Jesus that whenever they bump into someone they spill Jesus on them.

- Is supportive and loyal to staff members and the church body
- Displays genuine servanthood and spiritual maturity
- Spiritual gifts of leadership, administration, encouragement, and hospitality
- A heart for helping others meet people's needs
- Possess abilities for clear communication and administration
- Models how to share the Gospel

#### Chemistry

- Fun, likes to laugh, positive outlook
- Expresses flexibility, cooperation, and teachability
- Forward thinker, self-directed, team oriented, organized
- Embraces the vision, direction and beliefs of The Local Church GR, and has a heart for the Kingdom
- Affirm and strive to live out the Mission and Values of The Local Church, GR

#### Competency

- Demonstrated ability to organize and create meaningful events for families
- Ability to self-start projects and assignments, thinking ahead and planning accordingly
- Demonstrated ability to recruit, lead, and manage people (especially volunteers)
- Maintains a positive attitude and ability to handle issues and stress with a calm approach

#### Experience

- Experience of 5+ years in related field
- Education in related field (Children, Youth Ministry, Family Ministry) or equivalent education
- Preferred seminary education or advanced degree in related field